



Health & Safety Policy Statement

Health & Safety Policy

Axion Polymers is committed to ensuring that all employees & sub-contractors are provided with a safe place of work and that we adhere to the requirements of ISO45001:2018 and all applicable legislation. We take all necessary steps to ensure the health and safety of other persons, including members of the general public and visitors to our facilities.

Axion Polymers is committed to identifying, assessing and controlling risks arising from our activities, products and services within the scope of our Integrated Management System. This includes the continual improvement of our health and safety performance.

Our OHSAS policy objectives are:

- to identify and eliminate hazards; and carry out assessment of the risks associated with our activities and ensure the implementation and provision of suitable control measures;
- to comply with all applicable legislation;
- to ensure adequate and sufficient resources to allow us to meet health and safety commitments and obligations;
- to set and monitor specific roles, responsibilities and objectives for all employees associated with the effectiveness of our Integrated Management system;
- to consult and involve our employees on matters affecting their health and safety through participation and consultation;
- to provide and maintain safe plant and equipment;
- to ensure the safe handling and use of articles and substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to ensure effective systems for the management of external contractors;
- to ensure precautions for fire and other foreseeable emergency situations are in place and are effective, to include applicable equipment, awareness and training;
- to provide occupational health surveillance applicable to the work activities undertaken and manage accordingly;
- to promote and encourage a work safe culture, which ensures that work is assessed and only undertaken if it can be carried out safely; and
- to ultimately ensure, maintain and improve a safe and healthy environment for all associated with the activities of our organisation; and to review this policy at least annually and revise if necessary.

This policy is communicated to all employees and sub contractors to ensure their understanding, emphasising that they have a personal responsibility for their own health and safety and for that of others that could be affected by their actions.

Employees are also made aware that they should report any situation which may pose a serious or imminent threat to themselves or others. In addition, employees must comply with Axion's health and safety procedures.

Disciplinary action may be taken against any employee who violates the health and safety requirements.

This policy will be reviewed at least annually and when new activities or equipment are introduced, to ensure the above objectives are met and to aid continual improvement.

Judith Clayman, General Manager

May 2020

A background image showing a pile of various types of waste, including plastic, paper, and food scraps, with a circular graphic overlay.

**Working towards a world where
nothing goes to waste**